

**Science Teacher
Garces Memorial High School
Bakersfield, CA**

Job Title: High School Science Teacher – Biology & Chemistry

Reports To: Principal or Assistant Principal

FLSA Status: Exempt

Position Type: Full-Time, Permanent

Position Summary

Garces Memorial High School is seeking a qualified, passionate, and mission-driven Science Teacher to join our faculty on a permanent basis. The successful candidate will teach High School Biology and Chemistry, delivering rigorous, standards-aligned instruction while fostering a positive, engaging, and faith-centered learning environment.

The ideal candidate is committed to academic excellence, student development, and collaborative engagement within our school community.

Essential Duties and Responsibilities

- Provide effective instruction in Biology and Chemistry in accordance with school curriculum and California state standards.
- Develop and implement engaging lesson plans, assessments, and instructional materials that support diverse learning styles.
- Maintain a safe, respectful, and inclusive classroom and laboratory environment.
- Integrate hands-on laboratory experiences while ensuring adherence to lab safety protocols.
- Monitor and assess student progress, providing timely and constructive feedback.
- Maintain accurate records of attendance, assignments, grades, and student performance data.
- Communicate regularly with students, parents/guardians, and administration regarding student progress and academic expectations.

- Collaborate with science department faculty and staff to support curriculum alignment and continuous improvement.
 - Supervise students in the classroom, laboratory, and during school-sponsored activities as assigned.
 - Participate in faculty meetings, professional development opportunities, and parent conferences.
 - Support the mission, values, and Catholic identity of Garces Memorial High School.
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Qualifications

Required:

- Bachelor's Degree in Biology, Chemistry, Science Education, or a related field.
- Valid California teaching credential or eligibility to obtain one or a Masters degree in Biology, Chemistry, Science Education, or a related field.

Preferred:

- Single Subject Credential in Science (Biological Sciences and/or Chemistry).
 - Experience teaching both Biology and Chemistry in a high school setting.
 - Strong knowledge of lab safety procedures and hands-on laboratory instruction.
 - Demonstrated classroom management skills.
 - Ability to integrate technology effectively into instruction.
 - Commitment to Catholic education and student-centered learning.
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Working Conditions

- Full-time position during regular school hours.

- Work is performed in classroom and laboratory settings.
 - Requires standing for extended periods, moving throughout the classroom, and occasional lifting of instructional materials and lab equipment.
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Compensation & Benefits

- Competitive salary based on experience and education.
 - Comprehensive benefits package including health, dental, and vision insurance.
 - Retirement plan options.
 - Paid holidays and school breaks.
 - Professional development opportunities.
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Application Process

Interested candidates should submit the following materials:

- Cover letter
- Resume
- Copies of credentials and transcripts
- Professional references

Please send application materials to: **Noel Leon, Principal** at nleon@garces.org