

**Long Term Substitute Science Teacher  
Garces Memorial High School  
Bakersfield, CA**

**Job Title:** Long-Term Substitute Teacher – Biology & Chemistry

**Reports To:** Principal or Assistant Principal

**Duration:** 8/4/25012/20/25

**FLSA Status:** Exempt

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### **Position Summary:**

Garces Memorial High School is seeking a qualified and passionate **Long-Term Substitute Teacher** to teach **High School Biology and Chemistry**. The substitute teacher will be responsible for delivering instruction aligned with state standards and school curriculum, fostering a positive and engaging learning environment, and maintaining continuity of instruction during the teacher's leave of absence.

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### **Essential Duties and Responsibilities:**

- Provide effective instruction in **Biology and Chemistry** in accordance with school curriculum and state standards.
  - Implement lesson plans and assessments as provided by the full-time teacher and adjust as needed to support student understanding.
  - Maintain a safe, respectful, and inclusive classroom environment.
  - Monitor student progress and provide timely feedback.
  - Maintain accurate records of attendance, assignments, and grades.
  - Communicate regularly with students, parents/guardians, and administration regarding student progress.
  - Collaborate with science department staff and support personnel as needed.
  - Supervise students in the classroom, laboratory, and possibly during school-sponsored activities.
  - Follow school policies and procedures, including classroom management and safety protocols.
  - Attend school meetings, professional development sessions, and parent conferences as necessary.
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### **Qualifications:**

**Required:**

- Bachelor's Degree in Biology, Chemistry, Science Education, or a related field.

- Prior experience teaching or substitute teaching at the high school level.

**Preferred:**

- Single Subject Credential in Science (Biological Sciences and/or Chemistry).
  - Experience teaching both Biology and Chemistry in a high school setting.
  - Familiarity with lab safety protocols and hands-on lab instruction.
  - Strong classroom management skills.
  - Ability to integrate technology into instruction effectively.
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**Working Conditions:**

- Full-time, temporary position during regular school hours.
  - Work is performed in a classroom and laboratory setting.
  - May require standing for long periods, moving around the classroom, and light lifting of instructional materials.
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**Application Process:**

Interested candidates should submit the following:

- Cover letter
- Resume
- Copies of credentials and transcripts
- References

Send application materials to: Noel Leon (Principal) at [nleon@garces.org](mailto:nleon@garces.org)