

**Garces Memorial High School
Bakersfield, CA**

Job Title: Girls Head Basketball Coach

Reports to: Athletic Director

Job Summary:

Garces Memorial High School is seeking a committed and knowledgeable and energetic Head Girls Basketball Coach to lead all levels (Varsity, JV, Frosh). The ideal candidate will demonstrate a passion for mentoring student-athletes and be aligned with the school's mission to develop young women academically, athletically, and spiritually within a Catholic educational environment. The coach will promote athletic excellence, leadership, and sportsmanship while supporting the school's Catholic mission and PICKUP Core Values: Passion, Integrity, Courage, Knowledge, Unity, and Prayer.

Key Responsibilities:

- Follow and uphold the policies and mission statement of the Garces Memorial Athletics Department and the California Interscholastic Federation (CIF)
- In coordination with the Athletic Director, plan, organize, and direct all facets of the Garces Memorial High School Girls Basketball program, including the scheduling of practices, competitions, ceremonies, and post-season awards banquet.
- Instruct and demonstrate skill sets and techniques necessary for individual and team development for all levels of the program.
- Ensure that team rules and regulations regarding conduct and eligibility of the athletes are clearly communicated and followed.
- Plan, organize, and conduct tryouts for the Girls Basketball program; inform the Athletic Department and participants of final selections while maintaining the integrity of the selection process.
- Consult with the Athletic Director regarding any off-season training programs, including scheduling dates for summer camps/practices, competitions, and pre/post tryout informational parent meetings.
- In conjunction with the Athletic Director, facilitate informational parent meetings at the beginning of the season for all levels.
- Coordinate with the athletic director and parent volunteers to develop and initiate fundraising events.
- Create a safe environment conducive to learning and appropriate for the physical, social, and emotional development of students.
- Model good sportsmanship behavior and maintain appropriate conduct towards opposing teams, fans, parents, officials, spectators, and the community.
- Implement positive communication strategies, organizational skills, and safety protocols.
- Successfully foster and support an inclusive educational environment.

Qualifications:

- Commitment to faith-based education
- Basketball coaching experience (high school or college)
- Knowledge of basketball rules, strategies, conditioning, and player safety protocols.

- Strong communication and collaboration skills.
- Ability to teach and develop student-athletes of varying skill levels.
- Ability to mentor, motivate, and support athletes in achieving both athletic and academic success.
- Understanding of adolescent physical and emotional development.
- Commitment to fostering an inclusive and respectful team culture.
- Must be available for practices, games, and related team events during the season.
- CPR/First Aid certification and completion of CIF coaching requirements (or willingness to complete prior to the season).

Preferred:

- Head coaching experience
- Multi-level program management
- Strength & conditioning or recruiting experience

Work Schedule & Compensation:

- Seasonal position; evenings and weekends required during the season.
- Offseason and summer involvement encouraged
- Compensation is commensurate with experience and available funding.

How to Apply:

Interested candidates should submit a resume, cover letter, and references to Michael Letourneau, Athletic Director at mletourneau@garces.org. Applications will be reviewed on a rolling basis until the positions are filled.