

**English Teacher
Garces Memorial High School
Bakersfield, CA**

Job Title: High School English Teacher
Reports To: Principal or Assistant Principal
FLSA Status: Exempt
Position Type: Full-Time, Permanent

Position Summary

Garces Memorial High School is seeking a qualified, passionate, and mission-driven English Teacher to join our faculty on a permanent basis. The successful candidate will teach high school English courses, delivering rigorous, standards-aligned instruction while fostering strong reading, writing, critical thinking, and communication skills.

The ideal candidate is committed to academic excellence, student growth, and collaborative engagement within our school community, while supporting the Catholic mission and values of the school.

Essential Duties and Responsibilities

- Provide effective instruction in high school English courses in accordance with school curriculum and California state standards.
- Develop and implement engaging lesson plans, assessments, and instructional materials that support diverse learners.
- Teach literature, composition, grammar, vocabulary, and critical analysis skills.
- Foster strong written and verbal communication skills across grade levels.
- Maintain a safe, respectful, and inclusive classroom environment.
- Monitor and assess student progress, providing timely and constructive feedback on assignments and essays.
- Maintain accurate records of attendance, assignments, grades, and student performance data.

- Communicate regularly with students, parents/guardians, and administration regarding academic progress and expectations.
 - Collaborate with English department faculty to support curriculum alignment and instructional improvement.
 - Supervise students during class and school-sponsored activities as assigned.
 - Participate in faculty meetings, professional development opportunities, and parent conferences.
 - Support and uphold the mission, values, and Catholic identity of Garces Memorial High School.
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Qualifications

Required:

- Bachelor's Degree in English, Literature, Education, or a related field.
- Valid California teaching credential or eligibility to obtain one or hold a masters degree in English, Literature, Education, or a related field.

Preferred:

- Single Subject Credential in English.
 - Experience teaching multiple grade levels and/or Advanced Placement (AP) courses.
 - Strong classroom management skills.
 - Experience integrating technology into instruction and writing platforms.
 - Commitment to Catholic education and student-centered learning.
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Working Conditions

- Full-time position during regular school hours.
 - Work is performed in a classroom setting.
 - Requires standing for extended periods, moving throughout the classroom, and occasional lifting of instructional materials.
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Compensation & Benefits

- Competitive salary based on experience and education.
 - Comprehensive benefits package including health, dental, and vision insurance.
 - Retirement plan options.
 - Paid holidays and school breaks.
 - Professional development opportunities.
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Application Process

Interested candidates should submit the following materials:

- Cover letter
- Resume
- Copies of credentials and transcripts
- Professional references

Please send application materials to: **Noel Leon, Principal** at nleon@garces.org