

Garces Memorial High School
Bakersfield, CA

Job Title: Boys Tennis Coach
Reports to: Athletic Director

Job Summary:

Garces Memorial High School is seeking a dedicated and knowledgeable Boys Tennis Coach to lead our high school tennis program. The ideal candidate will demonstrate a commitment to developing student-athletes in their athletic performance, academic success, and personal character, while upholding the values of our Catholic institution. This position includes organizing training sessions, preparing athletes for competition, teaching proper technique, and fostering sportsmanship and discipline.

Key Responsibilities:

- Follow and uphold the policies and mission statement of the Garces Memorial Athletics Department and the California Interscholastic Federation (CIF).
- In coordination with the Athletic Director and/or sport supervisor, plan, organize, and direct all facets of the Boys Tennis Program, including practice schedules, match schedules, ceremonies, and the post-season awards banquet.
- Instruct and demonstrate tennis fundamentals, skill sets, strategies, and techniques necessary for individual and team development for all levels of the program.
- Ensure that team rules and regulations regarding athlete conduct and eligibility are clearly communicated and consistently enforced.
- Plan, organize, and conduct tryouts for the Boys Tennis Program; communicate final selections to the Athletic Department and participants while maintaining fairness and integrity.
- Consult with the Athletic Director on any off-season training programs, including scheduling dates for summer camps/practices, pre-season meetings, and optional competitions.
- In conjunction with the Athletic Director, facilitate informational parent meetings at the beginning of the season for all levels.
- Create a safe, positive, and structured environment conducive to learning and the physical, social, and emotional development of student-athletes.
- Model good sportsmanship and maintain professional conduct with athletes, coaches, officials, parents, and the community.

- Implement effective communication strategies, strong organizational skills, and safety protocols.
- Foster an inclusive team culture that supports all student-athletes.

Qualifications:

- Strong understanding of tennis fundamentals, strategy, and player development.
- Ability to design practice plans, match strategies, and player position assignments.
- Understanding of health, nutrition, exercise science, and conditioning appropriate for high school athletes.
- Strong organizational and administrative skills, including managing assistant coaches if applicable.
- Excellent verbal and written communication skills.
- Ability to motivate, mentor, and support student-athletes in both athletics and academics.
- Strong listening skills and the ability to maintain positive relationships with students, families, and colleagues.
- Ability to contribute to a respectful, collaborative, and mission-driven school environment.
- Sensitivity to and understanding of the diverse academic, cultural, and socioeconomic backgrounds of high school students.

Work Schedule & Compensation:

- Seasonal position with practices and matches during the academic year.
- Compensation based on experience and school budget allocation.

How to Apply:

Interested candidates should submit a resume, cover letter, and references to:

Michael Letourneau

Athletic Director

Garces Memorial High School

Email: mletourneau@garces.org

Phone: **661-520-2061**

Applications will be reviewed on a rolling basis until the position is filled

