

**Band Teacher
Garces Memorial High School
Bakersfield, CA**

Job Title: High School Band Director
Reports To: Principal or Assistant Principal
FLSA Status: Exempt
Position Type: Full-Time, Permanent

Position Summary

Garces Memorial High School is seeking a qualified, energetic, and mission-driven Band Director to lead and develop a comprehensive high school instrumental music program. The Band Director will be responsible for directing concert band, pep band/marching band and other instrumental ensembles, while fostering musicianship, performance excellence, and school spirit.

The ideal candidate is passionate about music education, committed to student growth, and dedicated to supporting the Catholic mission and values of the school.

Essential Duties and Responsibilities

- Direct and oversee all aspects of the high school band program, including concert band and pep band/marching band.
- Plan, rehearse, and conduct performances for school concerts, liturgical celebrations, assemblies, athletic events, and community functions.
- Develop engaging lesson plans and rehearsals that build musicianship, music theory knowledge, and ensemble performance skills.
- Organize and supervise performances, competitions, festivals, and tours as appropriate.
- Recruit and retain students in the instrumental music program.
- Maintain and inventory musical instruments, equipment, uniforms, and music library materials.
- Coordinate fundraising efforts and manage the band program budget in collaboration with administration.
- Maintain a positive, disciplined, and inclusive rehearsal environment.

- Communicate regularly with students, parents/guardians, and administration regarding program expectations and performance schedules.
 - Collaborate with other fine arts faculty and school staff to support school-wide events and initiatives.
 - Attend faculty meetings, professional development sessions, and parent conferences as required.
 - Uphold and support the mission, values, and Catholic identity of Garces Memorial High School.
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Qualifications

Required:

- Bachelor's Degree in Music Education, Music Performance, or a related field.
- Valid California teaching credential or eligibility to obtain one or a graduate degree in Music Education, Music Performance, or a related field.
- .Experience directing or assisting with band programs at the secondary level preferred.

Preferred:

- Single Subject Credential in Music.
 - Experience directing marching band, pep band, jazz band, or liturgical ensembles.
 - Strong organizational and program management skills.
 - Experience coordinating performances, competitions, and fundraising activities.
 - Ability to teach music theory and support student solo and ensemble preparation.
 - Commitment to Catholic education and student-centered learning.
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Working Conditions

- Full-time position during regular school hours, with additional evening and weekend commitments for performances and events.
- Work is performed in classroom, rehearsal, and performance settings.

- Requires standing for extended periods and conducting rehearsals and performances.
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Compensation & Benefits

- Competitive salary based on experience and education.
 - Comprehensive benefits package including health, dental, and vision insurance.
 - Retirement plan options.
 - Paid holidays and school breaks.
 - Professional development opportunities.
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Application Process

Interested candidates should submit the following materials:

- Cover letter
- Resume
- Copies of credentials and transcripts
- Professional references

Please send application materials to: **Noel Leon, Principal** at nleon@garces.org