

**Garces Memorial High School
Bakersfield, CA**

Job Title: Assistant Football Coach

Reports to: Head Football Coach & Athletic Director

Job Summary:

Garces Memorial High School is seeking committed and knowledgeable **Assistant Football Coaches** to support our varsity and junior varsity football programs. The ideal candidate will demonstrate a passion for mentoring student-athletes and be aligned with the school's mission to develop young men academically, athletically, and spiritually within a Catholic educational environment. The Assistant Coach will aid in player development, implement effective coaching strategies, and promote teamwork, discipline, and sportsmanship.

Key Responsibilities:

1. Support and uphold the mission of Garces Memorial High School, the Athletics Department, and the California Interscholastic Federation (CIF).
2. Collaborate with the Head Coach to plan and implement practice sessions, game strategies, and team development for all levels of the football program.
3. Teach fundamental skills and advanced techniques to help student-athletes grow in their athletic ability.
4. Monitor academic performance and promote a healthy balance between athletics and academics.
5. Assist in coordinating team logistics including practice schedules, game preparation, travel, and events.
6. Maintain clear communication with players, parents, and school personnel.
7. Assist with organizing and conducting team tryouts and ensuring compliance with eligibility rules.
8. Promote a safe, positive, and respectful environment that encourages physical, emotional, and social development.
9. Model and reinforce appropriate sportsmanship, character, and ethical behavior at all times.
10. Participate in pre-season and post-season activities, including team meetings, parent meetings, and awards ceremonies.
11. Support off-season training, strength and conditioning, and summer programs under the direction of the Head Coach.

Qualifications:

1. Knowledge of football rules, strategies, conditioning, and player safety protocols.
2. Strong communication and collaboration skills.
3. Ability to teach and develop student-athletes of varying skill levels.
4. Ability to mentor, motivate, and support athletes in achieving both athletic and academic success.
5. Experience coaching football at the high school or collegiate level preferred.

6. Understanding of adolescent physical and emotional development.
7. Commitment to fostering an inclusive and respectful team culture.
8. Must be available for practices, games, and related team events during the football season.
9. CPR/First Aid certification and completion of CIF coaching requirements (or willingness to complete prior to the season).

Work Schedule & Compensation:

- Seasonal position; evenings and weekends required during the football season.
- Compensation is commensurate with experience and available funding.

How to Apply:

Interested candidates should submit a resume, cover letter, and references to **Bill Potter at bpotter@garces.org**. Applications will be reviewed on a rolling basis until the positions are filled.